



**Firework**  
BAT INTERNSHIP PROGRAMME

**BAT**  
ADRIA

*Spark Your Talent!*

# HR Intern in BAT

*FIREWORK is BAT's famous internship programme. By working in a unique, dynamic and competitive industry, you will face challenging tasks every day. Internship in HR is a perfect programme for individuals who are ready to start their career in the HR field. In a dynamic work environment, alongside talented professionals, Firework provides real experience and an opportunity to build expertise for further experience in HR. During the programme you will receive continuous feedback on your performance, which will help in developing your problem-solving, presentation and communication skills.*

## YOUR MAIN TASKS

- Supporting HR team in the implementation of talent management practices
- Supporting HR team in the recruitment process (candidate screening, scheduling interviews, contributing to selection process, maintaining candidate database)
- Contributing to HR employer-branding initiatives
- Participation in other HR activities

## OUR EXPECTATIONS

- Student of final 2 years (or apsolvent) of college in the field of economy or psychology
- Active university student status
- Interest in HR
- Experience in HR is a "plus", but not a "must"
- Dynamic, proactive personality, eager to learn and develop
- Analytical skills and a creative approach
- Outstanding communication skills in English and Croatian language
- Outstanding problem-solving skills and strong drive for results
- Ability to work independently and "can-do" attitude
- Excellent PC skills

## WHAT WE OFFER

- Experience in a multinational environment
- Real on-the-job learning
- Challenging tasks
- Knowledgeable, vibrant and dynamic team
- Competitive incentive

**LENGTH OF INTERNSHIP:** 3-6 months

**PLACE OF WORK:** Zagreb

**WORKING HOURS:** Full-time

**START:** March 2022

**APPLICATION DEADLINE:** [20th of February](#)

**READY TO KICK-START YOUR CAREER?**

**APPLY NOW BY SENDING YOUR CV TO** [JobHR@bat.com](mailto:JobHR@bat.com)

**LEARN MORE ABOUT BAT AT** [www.bat.com](http://www.bat.com)



BRING YOUR DIFFERENCE